

**Family Connection
CONTRACT COVER PAGE**

FY 2012 Annual Plan
(July 1, 2011 - June 30, 2012)

County: Morgan

Region: 5

Name of collaborative group: Morgan County Family Connection

Current Strategic Plan Dates: FY 2009 to FY 2011

Coordinator or Contact Person:	Collaborative Chairperson:
Name (Ms., Mrs., Mr., Dr., Rev.) : Karen Robertson	Name (Ms., Mrs., Mr., Dr., Rev.) : Bobby Mackey
Title: Collaborative Coordinator	Title: Director of Education
Mailing Address: P.O. Box 89	Mailing Address (including organization) : Madison-Morgan County Boys and Girls Club P.O. Box 44
City: Madison 9 digit zip: 30650-0089	City: Madison 9 digit zip: 30650-0044
Street Address (if different): 2005 South Main Street Suite 100	Street Address (if different): 920 Pearl Street
City: Madison 9 digit zip: 30650-2005	City: Madison 9 digit zip: 30650-1056
Phone: (706) 343-5813	Phone: (706) 342-1117
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Morgan County Department of Family and Children Services

Name of entity serving as fiscal agent

58-6001056

Federal Identification Number
of Fiscal Agent (Required)

June 30

Fiscal Agent's Fiscal Year End
(Month & Day)

AMOUNT OF FUNDS REQUESTED

\$ 42,250

Family Connection PLAN SUMMARY for FY 2012

County Name: Morgan

I. Core Collaborative Functions

The Morgan County Family Connection collaborative agrees to facilitate development, implementation and evaluation of a county-wide plan to improve results; exercise fiscal responsibility; regularly convene collaborative partners; collect data, share information and reports on the well-being of children and families in above referenced county. The collaborative certifies that the following documents were submitted to the Family Connection Partnership for filing with the Department of Human Resources:

Current Strategic Plan Dates: FY 2009 to FY 2011

Check FY 12 implemen- tation	II. Multi-Year Strategic Plan Results for Children and Families
X	Goal 1: All Morgan County youth will be healthy, educated students who become adults with skills, beliefs and practices that support a lifetime of learning, good health, productivity and economic success.
X	Benchmark Objective(s): Decrease the number of Morgan County teens ages 16-19 not in school and not working from 14.4% in 2000 to 12% in 2011. (CS7) Increase the number of Morgan County teens ages 16-19 completing high school or GED programs from 75.6% in 2005 to 78% by 2011. (CS5) Decrease the number of Morgan County youth in middle and high school that smoke from 17.2% in 2005 to 15% in 2011. (LD10) Increase the number of 3rd and 8th grade Boys and Girls Club members that meet or exceed the state standards on CRCT in the areas of Reading and Math from 85% 3rd grade reading in 2005 to 87% by 2011 and 84% 5th grade math in 2005 to 86% in 2011. (CS2)
X	Strategy 1.1: Ensure that at risk middle and high school youth expand and engage their principles and morals by having access to educational and supportive resources.
	Goal 2: All Morgan County children will be free from abuse and neglect.
	Benchmark Objective(s): Reduce the rate of substantiated cases of child neglect in Morgan County from 10.8 per 1,000 (47 cases) in 2006 to 8.5 per 1,000 in 2011. (SF3b)
	Strategy 2.1: Encourage participation in educational and supportive services for families and assist families with accessing these services through coordinated efforts.
	Goal 3: All Morgan County youth will be free from pregnancy and STDs to reach their full potential as healthy, contributing adults.
	Benchmark Objective(s): Reduce the percentage of teen mothers giving birth to another child before age 20 from 25.0% in 2009 to 23.5% in 2011. (HC6) Reduce the number of teen births to girls ages 15-19 from 39.9 per 1,000 in 2006 to 35.5 per 1,000 in 2011. (HC5)

<p>Check FY 12 implemen- tation</p>	<p>II. Multi-Year Strategic Plan Results for Children and Families</p>
	<p>Increase the rate of teen parents who graduate from high school from 66% in the 2006-2007 school year to 80% in the 2010-2011 school year. (LD1) Reduce the incidence of STD for youth ages 15-19 from 16.8 per 1000 in 2006 to 15.6 per 1000 in 2011. (HC7)</p>
<p>X</p>	<p>Strategy 3.1: Provide middle and high school students with an array of support and services focused on life and health skills to prepare students for adulthood.</p>
	<p>Strategy 3.2: Ensure that teen mothers have access to education and prevention supportive services to reduce the incidence of a repeat birth prior to completing high school.</p>
	<p>Strategy 3.3: Ensure that teen parents have access to educational support for the completion of high school graduation requirements.</p>

FY 2012 Budget Proposal

COUNTY NAME: Morgan

EXPENSE TYPE	FCP GRANT BUDGET	NARRATIVE DESCRIPTION Please give a detailed explanation of budgeted amounts for each expense type								
A. Personal Services Use only if employee of fiscal agent. Provide breakdown of each person's salary and benefits.	\$ 42,250	<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 30%;">Position</th> <th style="width: 20%;">Salary</th> <th style="width: 20%;">Benefits</th> <th style="width: 30%;">Total Cost</th> </tr> <tr> <td>Collaborative Coordinator</td> <td style="text-align: right;">\$ 28,500</td> <td style="text-align: right;">\$ 13,750</td> <td style="text-align: right;">\$ 42,250</td> </tr> </table>	Position	Salary	Benefits	Total Cost	Collaborative Coordinator	\$ 28,500	\$ 13,750	\$ 42,250
		Position	Salary	Benefits	Total Cost					
Collaborative Coordinator	\$ 28,500	\$ 13,750	\$ 42,250							
B. Regular Operating Administrative e.g. audit, insurance, bonding, meeting, supplies	\$ 0	<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 80%;">Product / Service</th> <th style="width: 20%;">Cost</th> </tr> <tr> <td> </td> <td> </td> </tr> </table>	Product / Service	Cost						
Product / Service	Cost									
C. Travel For staff paid with FCP grant only	\$ 0	<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 80%;">Product / Service</th> <th style="width: 20%;">Cost</th> </tr> <tr> <td> </td> <td> </td> </tr> </table>	Product / Service	Cost						
Product / Service	Cost									
D. Equipment Items costing \$1,000 or more	\$ 0	<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 80%;">Product / Service</th> <th style="width: 20%;">Cost</th> </tr> <tr> <td> </td> <td> </td> </tr> </table>	Product / Service	Cost						
Product / Service	Cost									
E. Facility Costs	Not Applicable									
F. Per Diem, Fees, & Contracts Include specific information on contract hours, deliverables, cost per hour and total amount of contract	\$ 0	<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 30%;">Contractors / Contract Type</th> <th style="width: 40%;">Product / Service</th> <th style="width: 30%;">Cost</th> </tr> <tr> <td> </td> <td> </td> <td> </td> </tr> </table>	Contractors / Contract Type	Product / Service	Cost					
Contractors / Contract Type	Product / Service	Cost								
G. Tele-communications Telephone, Network Charges, Telegraph	\$ 0	<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 80%;">Product / Service</th> <th style="width: 20%;">Cost</th> </tr> <tr> <td> </td> <td> </td> </tr> </table>	Product / Service	Cost						
Product / Service	Cost									
H. Other Support to Consumers, specify	\$ 0	<table style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 80%;">Product / Service</th> <th style="width: 20%;">Cost</th> </tr> <tr> <td> </td> <td> </td> </tr> </table>	Product / Service	Cost						
Product / Service	Cost									
TOTAL	\$ 42,250									

County Name: Morgan

Section II. Annual Plan Implementation

AP-II A. Collaborative Governance and Functions

- 1. Governance Type:** (check one)
- Meet and Confer
 - Advisory body created by ordinance
 - Private non-profit body
 - Quasi-governmental body

2. Collaborative Functions	(1) Revenue Sources	(2) Rev. Source Code	(3) Amt per Revenue Source	(4) Total Amount Funded	(5) Total Amount Unfunded	(6) Total Cost
Coordinator	Family Connection State Grant	RS1	\$ 42,250	\$ 42,250	\$ 3,475	\$ 45,725
Other Staff				\$ 0	\$ 0	\$ 0
Evaluation				\$ 0	\$ 0	\$ 0
All Other Administrative Costs	Family Connection State Grant	RS1	\$ 0	\$ 0	\$ 0	\$ 0

County Name: Morgan

AP-II B. Strategy Implementation for FY 2012

In order to improve conditions for children and families in Morgan County, the County Collaborative will implement the following strategies between July 1, 2011 and June 30, 2012.

Strategy: Teen Births

Provide middle and high school students with an array of support and services focused on life and health skills to prepare students for adulthood.

Target Population:

Middle and High School Students who are members of the Boys and Girls Club

Programs:

4-H Program

Youth Leadership Program

Abstinence Education

Comprehensive abstinence and sex education

Adult Literacy and GED Program

Individualized instructional program where goals are set for basic literacy students to set goals for learning how to read, advancing on their job, being able to help their children with their homework, or preparing to enter GED training

Back to School Rally and Community Health Fair

Community fair where school supplies are given away and vendors display services and resources their organization or agency provides to families; Free health screenings

Career Planning

Individualized plan prepared for each student upon entering sixth grade. The plan follows each student through middle and high school and is modified annually based on the students' current progress and future goals.

Freshmen Academy

Individualized student instruction for students in the ninth grade utilizing a designated team of teachers to ensure student success and dropout prevention.

Legislative Program

Local event used as a platform to share with state and local policymakers the progress being made through local collaborative work

Madison Morgan County Boys and Girls Club

A developmental program that empowers youth, especially those from disadvantaged circumstances, to become productive adults.

Mentoring Program

School based program to match children with a positive adult role model

Nurturing Families Program

Thirteen independent lessons of 120 minutes each that are a versatile means of educating families in the community on the philosophy and skills of Nurturing Parenting, proven, evidenced based parenting programs.

Parent Forum

Educate and inform parents on issues relating to children, including academic, health and social

Partners in Education

Create partnerships between local businesses and the schools to equip and prepare students for the workforce

PRO-Time

(PRO) People Relating to Others; An advisement group for middle school students, specifically at-risk males

Benchmark Objectives:

Reduce the percentage of teen mothers giving birth to another child before age 20 from 25.0% in 2009 to 23.5% in 2011. (**HC6**)

Reduce the number of teen births to girls ages 15-19 from 39.9 per 1,000 in 2006 to 35.5 per 1,000 in 2011. (**HC5**)

Increase the rate of teen parents who graduate from high school from 66% in the 2006-2007 school year to 80% in the 2010-2011 school year. (**LD1**)

Reduce the incidence of STD for youth ages 15-19 from 16.8 per 1000 in 2006 to 15.6 per 1000 in 2011. (**HC7**)

Strategy: Supportive Services

Encourage participation in educational and supportive services for families and assist families with accessing these services through coordinated efforts.

Target Population:

Families with an active or ongoing CPS case

Teen parents

Families with children enrolled in Morgan County Schools that have multiple disciplinary referrals or diagnosed with EBD

Programs:

Adult Literacy and GED Program

Individualized instructional program where goals are set for basic literacy students to set goals for learning how to read, advancing on their job, being able to help their children with their homework, or preparing to enter GED training

Back to School Rally and Community Health Fair

Community fair where school supplies are given away and vendors display services and resources their organization or agency provides to families; Free health screenings

Career Planning

Individualized plan prepared for each student upon entering sixth grade. The plan follows each student through middle and high school and is modified annually based on the students' current progress and future goals.

Child Abuse Prevention Month Campaign

Education and awareness to parents, community members, faith community and key leaders about what child abuse is, how to recognize it, local statistics on child abuse and neglect and practical steps and actions the community can take for prevention and reporting.

Ferst Foundation for Childhood Literacy Book Mailing

Children ages 0-5 receive one free book per month until their 5th birthday

Head Start - Early Head Start

Early learning program for income eligible children

Legislative Program

Local event used as a platform to share with state and local policymakers the progress being made through local collaborative work

LIPT - Local Interagency Planning Team

Planning team of local public and private agencies that meet monthly to staff children and offer resources and services to families with children that may have involvement with DFCS, DJJ or repeat disciplinary referrals in the Morgan County schools. Children may also be experiencing challenges related to emotional behavior disorders, truancy and/or families may just need extra support.

Mentoring Program

School based program to match children with a positive adult role model

Nurturing Families Program

Thirteen independent lessons of 120 minutes each that are a versatile means of educating families in the community on the philosophy and skills of Nurturing Parenting, proven, evidenced based parenting programs.

Parent Forum

Educate and inform parents on issues relating to children, including academic, health and social

Sheriff's Junior Deputy Camp

Summer camp that provides youth opportunity to learn about various aspects of law enforcement

Summer Reading Program

Weekly programs to encourage reading during the summer

Benchmark Objectives:

Reduce the rate of substantiated cases of child neglect in Morgan County from 10.8 per 1,000 (47 cases) in 2006 to 8.5 per 1,000 in 2011. (SF3b)

Strategy: Repeat Teen Births

Ensure that teen mothers have access to education and prevention supportive services to reduce the incidence of a repeat birth prior to completing high school.

Target Population:

10 Pregnant and parenting teens in high school

Programs:

Adult Literacy and GED Program

Individualized instructional program where goals are set for basic literacy students to set goals for learning how to read, advancing on their job, being able to help their children with their homework, or preparing to enter GED training

Back to School Rally and Community Health Fair

Community fair where school supplies are given away and vendors display services and resources their organization or agency provides to families; Free health screenings

Career Planning

Individualized plan prepared for each student upon entering sixth grade. The plan follows each student through middle and high school and is modified annually based on the students' current progress and future goals.

Head Start - Early Head Start

Early learning program for income eligible children

Legislative Program

Local event used as a platform to share with state and local policymakers the progress being made through local collaborative work

Mentoring Program

School based program to match children with a positive adult role model

Parent Forum

Educate and inform parents on issues relating to children, including academic, health and social

Partners in Education

Create partnerships between local businesses and the schools to equip and prepare students for the workforce

Summer Reading Program

Weekly programs to encourage reading during the summer

Benchmark Objectives:

Reduce the percentage of teen mothers giving birth to another child before age 20 from 25.0% in 2009 to 23.5% in 2011. (**HC6**)

Reduce the number of teen births to girls ages 15-19 from 39.9 per 1,000 in 2006 to 35.5 per 1,000 in 2011. (**HC5**)

Increase the rate of teen parents who graduate from high school from 66% in the 2006-2007 school year to 80% in the 2010-2011 school year. (**LD1**)

Reduce the incidence of STD for youth ages 15-19 from 16.8 per 1000 in 2006 to 15.6 per 1000 in 2011. (**HC7**)

Strategy: Teen Parents Graduating

Ensure that teen parents have access to educational support for the completion of high school graduation requirements.

Target Population:

10 Pregnant and parenting teens in high school

Programs:

Back to School Rally and Community Health Fair

Community fair where school supplies are given away and vendors display services and resources their organization or agency provides to families; Free health screenings

Career Planning

Individualized plan prepared for each student upon entering sixth grade. The plan follows each student through middle and high school and is modified annually based on the students' current progress and future goals.

Head Start - Early Head Start

Early learning program for income eligible children

Legislative Program

Local event used as a platform to share with state and local policymakers the progress being made through local collaborative work

Mentoring Program

School based program to match children with a positive adult role model

Parent Forum

Educate and inform parents on issues relating to children, including academic, health and social

Partners in Education

Create partnerships between local businesses and the schools to equip and prepare students for the workforce

Benchmark Objectives:

Reduce the percentage of teen mothers giving birth to another child before age 20 from 25.0% in 2009 to 23.5% in 2011. (**HC6**)

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Reduce the incidence of STD for youth ages 15-19 from 16.8 per 1000 in 2006 to 15.6 per 1000 in 2011. (**HC7**)

Strategy: Youth Development

Ensure that at risk middle and high school youth expand and engage their principles and morals by having access to educational and supportive resources.

Target Population:

Middle and high school students who are members of Boys and Girls Club

African American males ages 6-13 with multiple disciplinary referrals and academic concerns in the Morgan County School System

Programs:

4-H Program

Youth Leadership Program

After School Program

After school tutoring provided for elementary and middle school students

Back to School Rally and Community Health Fair

Community fair where school supplies are given away and vendors display services and resources their organization or agency provides to families; Free health screenings

Career Planning

Individualized plan prepared for each student upon entering sixth grade. The plan follows each student through middle and high school and is modified annually based on the students' current progress and future goals.

Freshmen Academy

Individualized student instruction for students in the ninth grade utilizing a designated team of teachers to ensure student success and dropout prevention.

Legislative Program

Local event used as a platform to share with state and local policymakers the progress being made through local collaborative work

Madison Morgan County Boys and Girls Club

A developmental program that empowers youth, especially those from disadvantaged circumstances, to become productive adults.

Mentoring Program

School based program to match children with a positive adult role model

Morgan System of Care

A coordinated network of community-based services and supports that is organized to meet the challenges of children, youth and their families.

Nurturing Families Program

Thirteen independent lessons of 120 minutes each that are a versatile means of educating families in the community on the philosophy and skills of Nurturing Parenting, proven, evidenced based parenting programs.

Parent Forum

Educate and inform parents on issues relating to children, including academic, health and social

Partners in Education

Create partnerships between local businesses and the schools to equip and prepare students for the workforce

PRO-Time

(PRO) People Relating to Others; An advisement group for middle school students, specifically at-risk males

Sheriff's Junior Deputy Camp

Summer camp that provides youth opportunity to learn about various aspects of law enforcement

Benchmark Objectives:

Decrease the number of Morgan County teens ages 16-19 not in school and not working from 14.4% in 2000 to 12% in 2011. (**CS7**)

Increase the number of Morgan County teens ages 16-19 completing high school or GED programs from 75.6% in 2005 to 78% by 2011. (**CS5**)

Decrease the number of Morgan County youth in middle and high school that smoke from 17.2% in 2005 to 15% in 2011. (**LD10**)

Increase the number of 3rd and 8th grade Boys and Girls Club members that meet or exceed the state standards on CRCT in the areas of Reading and Math from 85% 3rd grade reading in 2005 to 87% by 2011 and 84% 5th grade math in 2005 to 86% in 2011. (**CS2**)

Strategy Diagram: Teen Births

Provide middle and high school students with an array of support and services focused on life and health skills to prepare students for adulthood.

Target Population:

Middle and High School Students who are members of the Boys and Girls Club

Programs:

Children and Families	Collaborative Development	Systems Change Activities
4-H Program Abstinence Education Adult Literacy and GED Program Back to School Rally and Community Health Fair Career Planning Freshmen Academy Madison Morgan County Boys and Girls Club Mentoring Program Nurturing Families Program PRO-Time	Legislative Program Parent Forum Partners in Education	
Family Engagement Activities		
(None Listed)		

Strategy Diagram: Supportive Services

Encourage participation in educational and supportive services for families and assist families with accessing these services through coordinated efforts.

Target Population:

Families with an active or ongoing CPS case

Teen parents

Families with children enrolled in Morgan County Schools that have multiple disciplinary referrals or diagnosed with EBD

Programs:

Children and Families	Collaborative Development	Systems Change Activities
Adult Literacy and GED Program Back to School Rally and Community Health Fair Career Planning Ferst Foundation for Childhood Literacy Book Mailing Head Start - Early Head Start Mentoring Program Nurturing Families Program Sheriff's Junior Deputy Camp Summer Reading Program	Child Abuse Prevention Month Campaign Legislative Program Parent Forum	LIPT - Local Interagency Planning Team
Family Engagement Activities		
(None Listed)		

Strategy Diagram: Repeat Teen Births

Ensure that teen mothers have access to education and prevention supportive services to reduce the incidence of a repeat birth prior to completing high school.

Target Population:

10 Pregnant and parenting teens in high school

Programs:

Children and Families	Collaborative Development	Systems Change Activities
Adult Literacy and GED Program Back to School Rally and Community Health Fair Career Planning Head Start - Early Head Start Mentoring Program Summer Reading Program	Legislative Program Parent Forum Partners in Education	
Family Engagement Activities (None Listed)		

Strategy Diagram: Teen Parents Graduating

Ensure that teen parents have access to educational support for the completion of high school graduation requirements.

Target Population:

10 Pregnant and parenting teens in high school

Programs:

Children and Families	Collaborative Development	Systems Change Activities
Back to School Rally and Community Health Fair Career Planning Head Start - Early Head Start Mentoring Program	Legislative Program Parent Forum Partners in Education	
Family Engagement Activities		
(None Listed)		

Strategy Diagram: Youth Development

Ensure that at risk middle and high school youth expand and engage their principles and morals by having access to educational and supportive resources.

Target Population:

Middle and high school students who are members of Boys and Girls Club

African American males ages 6-13 with multiple disciplinary referrals and academic concerns in the Morgan County School System

Programs:

Children and Families	Collaborative Development	Systems Change Activities
4-H Program After School Program Back to School Rally and Community Health Fair Career Planning Freshmen Academy Madison Morgan County Boys and Girls Club Mentoring Program Morgan System of Care Nurturing Families Program PRO-Time Sheriff's Junior Deputy Camp	Legislative Program Parent Forum Partners in Education	
Family Engagement Activities		
(None Listed)		